

**INSTITUTIONAL DEVELOPMENT PLAN**  
**MAJULI UNIVERSITY OF CULTURE**  
**(2023-2033)**



**GARAMUR, MAJULI, ASSAM**

**785104**

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## ❖ Preface

Majuli University of Culture established in 2018 as per the Majuli University of Culture Act, 2017 (amended up to date) and now operating its academic and administrative activities from the Transit Campus situated at Chitadarchuk, Garamur, Majuli Assam. Constructions of a Composite Academic Building and a Girl's Hostel are in progress on the Main Campus of the University at 120 Bighas land of the University allotted at Manikapather, Garamur, Assam.

As per Act and Statutes, the University has been established and constituted as a multi-disciplinary teaching and research University with a thrust on cultural studies in the World's largest river island Majuli in the State of Assam. It will be a will be a holistic, multi-disciplinary higher educational hub of studies and research in Science and Technology, Arts, Liberal Arts, Humanities, Social Sciences, Commerce and Management studies with special emphasis on culture, cultural preservation, growth and progress with quality and optimal learning environments and support, effective governance and other infrastructure facilities. It will also emphasize upon developing compatibility and promoting creative excellence in diverse fields by generating new knowledge through its curriculum, education, research and training.

## ❖ Vision

- The Majuli University of Culture aims to establish itself as a multi-disciplinary higher educational institution imparting education, encouraging cutting-edge research and need-based extension services relevant to the global needs of 21<sup>st</sup> century and beyond.
- The University shall have a special endeavour to work for education, practice, research, and preservation of polychromatic mosaic of cultural and ethnic diversities of Majuli in particular and the country as a whole.
- Integration of traditional knowledge system and Indian knowledge system practiced by the surrounding societies with the academic affairs of the University by customizing with contemporary relevance shall be another thrust of the University.

- The University visions Imparting skill and value-based education along with the core domains of higher education and thus creating human resources compatible for the 21<sup>st</sup> century job opportunities and emerging avenues of entrepreneurship.
- The University also emphasises upon creating human resources compassionate to the society and nature for mutual upliftment, cooperation, collaboration and sustainable living.
- It shall try to establish and increase global linkages through student, faculty and knowledge exchanges.

#### ❖ **Mission**

- The University shall offer a wide range of academic programmes, including undergraduate, postgraduate, and doctoral degrees, across various disciplines.
- It shall engage in cutting-edge research and innovation playing crucial role in advancing knowledge, solving societal problems, and contributing to scientific and technological advancements.
- It shall focus on preserving and promoting India's rich cultural heritage, languages, and traditions.
- The University shall have strong commitment to community engagement and social responsibilities through NSS, NCC and other community-based activities.
- It shall try to attract national and international students with a global perspective initiating collaborations and exchange programmes.
- It shall undergo accreditation processes by NAAC, NIRF and by other agencies to ensure they meet the required quality benchmarks.

Within the plan period, the University shall effort for developing a congenial academic ambience for entrepreneurship, innovation, environmental sustainability and strong ethical values.



## ❖ Goals

As a newly established University, Majuli University of Culture aims to attain the following goals within the stipulated period of 2023-2028-

- Effective implementation of the National Education Policy 2020.
- Acquiring UGC 12(B) status and registration with Association of Indian Universities.
- Expansion of infra-structure and increase of human resources for horizontal and vertical growth of academic disciplines.
- New campus with Administrative, Academic Infrastructure and Quarter facility for teachers, officers and employees.
- Creation of basic student facilities like hostels, playground, indoor stadium, health centre, food court, student activity centre, etc.
- Establishing linkages with traditional institutions, modern industries and entrepreneurial sectors for integrating the skill components of liberal arts education with actual fields of services and entrepreneurship.
- Graduate and Post Graduate Education design, research and innovation as per the job market.
- Facilitation of the MOOCs to students and bridge programmes through academic collaborations.
- Development of infra-structure for Information and communication Technology & IT enabled smart classes
- Developing a ecology responsive green campus with regular green and energy audits.
- Automation of the Library and procurement of books and e-books, journals, e-journals, etc.
- Effective functioning of the various student-oriented cells, programmes for their holistic empowerment.
- Development of a Publication division for quality research publications.
- Establishment of a Community Radio Station for educational and extension services.

## ❖ Strategic Plan

As a newly established University, proposing a strategic plan for Majuli University of Culture itself requires a strategic vision. In view of the present strength and challenges as well as attainable dreams for the future, we propose the strategic plan for 2023-2028 as below-

- Effective implementation of the National Education Policy 2020. For that purpose, we will try for increase of more academic departments of arts, humanities, social sciences, natural sciences management sciences and other emerging disciplines so that the students can be facilitated with more choices or electives.
- Regulations and Syllabi of difference academic programmes shall be regularly reviewed and updated through the Boards of Studies and Academic Council in order to maintain the paces of change of contemporary times.
- The University shall have to enhance its academic disciplines, faculty members with Professors, Associate Professors and more Assistant professors to get UGC's 12(B) status.
- Besides, the regular degree programmes, a good number of flexible short-term academic programmes shall be introduced in collaboration with the traditional institutions, like Satras, entrepreneurs, local handloom weavers, pottery industry, etc.
- A strong, comprehensive and inclusive Research and Development Policy shall be adopted to encourage and ensure cutting-edge research in frontier areas.
- Basic student facilities like hostels, playground, indoor stadium, health centre, food court, student activity centre, etc. shall be developed in phased manner and priority-wise.
- Efforts shall be made for all kind of collaborations with local, national and international institutions for academic, developmental purposes.
- Internet facilities, e-infrastructure and e-resources of the University shall be developed in order to facilitate online or blended mode of learning, e-library facilities and MOOCs courses to the students.
- A Publication division shall be established for regular and quality research publications.
- Overall, in every aspect of curriculum, pedagogy, evaluation and other extension activities, necessary attention shall be given to reflect and exercise the unique and specific vision and mission of the University.



## INSTITUTIONAL DEVELOPMENT PLAN

### A. Academic

#### ***Goals to Achieve by December 2024***

- Recruitment of Teaching and Non-teaching staff required for effective implementation of the NEP 2020 through Five-Year Integrated Masters (FYUGP + 1 Year Masters) Programme.
- Ensuring effective implementation of the CBCS along with the spirit of NEP 2020.
- Introduction of Ph.D. Programmes as per relevant directives of the UGC.
- Encouraging and facilitating the faculty members to enhance their academic credentials to be eligible for their next promotions.
- Enhancement of infra-structure on the transit campus of the University to make it adequate for smooth conduct of the existing academic Programmes.
- Securing grant of more academic departments from the Government of Assam with sufficient number of teaching posts to be eligible for applying UGC's status of 12(B).
- Introduction of Short-Term Diploma and Certificate Programmes to be run in collaboration with Satras and other Institutions, personalities.
- Occupation of the New (Main) campus of the University built with the first phase of financial grant by the Government of Assam.
- Formation of IQAC and other Cells of the University and documentation as per prerequisites of the NAAC and NIRF.
- Organizing students' cultural and intellectual events for their holistic developments.
- Formation of Alumni Association.

#### ***GOALS to Achieve by December, 2028***

- Offering Undergraduate, Post Graduate, Research, Diploma and Certificate Programmes by at least seven academic departments granted by the Government of Assam.
- Achieving 12(B) status of the UGC and achieving eligibility norms for applying PM-USHA or other funds for infra-structure development.

- A strong Research and Development Cell for accelerating research activities of the University. Getting research funding for the faculty members through different projects.
- Establishment of Office for International Affairs for internationalization of the University.
- Establishment of Centre for Incubation, Innovation and Start-up for converting the skill-education to entrepreneurship.
- Preparation for Assessment and Accreditation by NAAC and NIRF.

***GOALS to Achieve by December, 2033***

- Development/ procurement of a comprehensive Enterprise Management (ERP) Planning, which will include 'student information management, academic planning and curriculum management, financial management, human resources management etc.
- Providing choices for new courses continues to be the focus of the University.
- Full automation of the library system.
- Assessment and Accreditation by the NAAC and NIRF.

**B. Administrative**

***GOALS to Achieve by December, 2024***

- Recruitment of Non-Teaching Staffs against all sanctioned vacant posts. Training of the non-teaching staff on office management.
- Upgradation of Internet and system on the Transit campus of the University.
- Updation and sophistication of the University Website.
- Ensuing safe drinking water on the University campus and in hostels.
- Preparation and adoption of Teachers service Ordinance, Employees Service Ordinance, Leave Rules and Medical Rules.
- Library Automation and Digitization.
- *Digital Class rooms with audio visual facility.*



- Arrangement of an ambulance for the students and staff.
- Plantation on the Transit campus of the University.
- Solar light Systems for sustainable energy conservation.

***GOALS to Achieve by December, 2028***

- Automation of Administrative and Financial offices.
- Partial shifting of administration and academics to the Main Campus of the University.
- Making functional the on-construction Girls Hostel of the University.
- Construction of the Boundary wall of the main campus of the University.
- Construction of the second phase buildings on the main campus of the University.
- Strengthening the Alumni Association, Training and Placement Cell, etc.
- Starting to prepare AQAR by the IQAC for NAAC Assessment.
- Preparation for Academic and Administrative Audit.

***GOALS to Achieve by December, 2033***

- Academic and Administrative Audit.
- Green and Energy Audit.
- Fully automated e-office and Human Resource management System.
- Internationalization of academic programmes with seamless collaboration with national/ international organizations.
- A full-fledged state of the art composite academic campus with all modern facilities, like Hostels, staff quarters, stadium, laboratories, guest house, health centre, security system, etc.
- A multi-disciplinary higher educational institution with all modern amenities and approaches.
- A fully green and energy-friendly campus. Sustainable water management system for all University utilities.
- Establishment of a Centre Global Start-up and Trade Centre of Indigenous Products and Services.



- Assessment and Accreditation by the NAAC.
- Participation in the NIRF Ranking System.
- Making all amenities ready for any other global standardization.

## **C. Infrastructure**

### ***GOALS to Achieve by December, 2024***

- Upgradation of Networking and Wireless networking system on the Transit Campus
- Development of green campus and Green Campus programme
- Library Automation and Digitization.
- ICT enabled Class rooms with audio visual facility
- Development adequate number of classrooms and teachers common room.
- Procurement of an ambulance for students and staff.
- Renovation of temporary buildings taken from Handloom and Textile Department of the Government of Assam for Department of Performing Arts.
- Development of the riverside in front of the transit campus for academic and recreational purpose.
- Completion of the ongoing construction of the Vice-Chancellor's residence and Grade IV quarters.
- Procurement of necessary furniture and other equipment for teaching departments, administration.
- Completion of construction of the G+3 Academic Building and the Girls Hostel on the main campus of the University.

### ***GOALS to Achieve by December, 2028***

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- Making functional the G+3 Academic Building on the main campus of the University. Arrangement of furniture and other facilities
  - Making functional the Girls Hostel on the main campus of the University. Arrangement of furniture and other facilities
  - Construction of quarters for Teaching & Non-Teaching Residences and Boys Hostel.

- Plantation and Programmes for Sustainable Biodiversity in the surrounding areas.
- Installation of proper solid and other Waste Management system
- Installation of CCTV camera in the classrooms and other places of the academic building.

***GOALS to Achieve by December, 2033***

Making the University ready for-

- Academic and administrative audit by external agencies.
- Green and Energy Audit.
- Assessment and Accreditation by the NAAC.
- Participation in the NIRF Ranking System.
- Making all amenities ready for any other global standardization.



## Action Plan for Time Line (2023-2033 and Onwards)

Sr. No.	Commitment & Theme	Objectives
1.	<b>Enhancing the Quality of Education</b>	<ol style="list-style-type: none"> <li>1. Qualified and Well-Trained Teachers</li> <li>2. Regular updating of Curriculum ensuring relevance and aligned with the needs of the modern world.</li> <li>3. Accessible and Equitable Education</li> <li>4. Technology Integration.</li> <li>5. Ensuring ideal teacher-student ratio</li> <li>6. Parent and Community Involvement:</li> <li>7. Implementation of a well-rounded assessment system that includes formative and summative assessments.</li> <li>8. Life Skills and value added Education.</li> <li>9. Promotion of cultural sensitivity and encouraging students to engage with different cultures</li> <li>10. Emphasis on action research and innovation:</li> <li>11. Continuous Evaluation and Improvement:</li> <li>12. Encouraging Lifelong Learning</li> </ol>
2.	<b>Holistic and Multidisciplinary Education</b>	<ol style="list-style-type: none"> <li>1. Comprehensive Curriculum</li> <li>2. Interdisciplinary Approach</li> <li>3. Focus on Personal Development</li> <li>4. Integration of skill based and ability enhancement courses</li> <li>5. Experiential Learning</li> <li>6. Student-Centered Education</li> <li>7. Wellness and Health.</li> <li>8. Global and Cultural Awareness</li> <li>9. Community Engagement</li> <li>10. Critical Thinking and Problem-Solving</li> <li>11. Innovation and Entrepreneurship</li> <li>12. Sustainability and Environmental Awareness</li> <li>13. Continuous Assessment and Feedback</li> <li>14. Professional Development for Educators</li> <li>15. Flexible Learning Pathways</li> <li>16. Holistic Support Services</li> </ol>



3.	<b>Academic Bank of Credit</b>	<ul style="list-style-type: none"> <li>• All academic credential of the students shall be uploaded in the Academic Bank of Credit through DigiLocker .</li> <li>• It will ensure seamless mobility of the students coordinating the their choice and convenience.</li> <li>• It will also help in proper implementation of Lateral Entry/ Early Exit System as per NEP 2020.</li> </ul>
4.	<b>Excellence in Research</b>	<ul style="list-style-type: none"> <li>• The University shall integrated with National Research Foundation.</li> <li>• Young students shall be properly trained up for cutting edge research during their graduation and post graduation.</li> </ul>
5	<b>ICT integrated campus and Smart learning resources</b>	<ul style="list-style-type: none"> <li>• Despite all limitations, University's best effort will be to develop a ICT Integrated campus with all facilities for blended mode of teaching-learning, MOOCs, etc.</li> </ul>
6	<b>Brand identity</b>	<ul style="list-style-type: none"> <li>• The University shall be able to create its own brand with innovative curriculum and pedagogy, its unique thrust area and skill based courses, etc.</li> <li>• For creating its own brand, the University shall be open for any kind of academic collaboration with national and international institutions of repute.</li> </ul>



7.	<b>Funding &amp; Economic Development</b>	<ul style="list-style-type: none"> <li>Besides, the grant aid from the Government, the University shall endeavour to identify scopes for alternative funding sources.</li> <li>It shall also try to improve internal financial management tools and enhance instructional delivery models to increase revenue and reduce costs.</li> </ul>
8	<b>Community Participation and Social Outreach</b>	As Community Participation and Social Outreach becomes integrated with the curriculum of NEP 2020, this criterion shall be effectively implemented for social empowerment.
9	<b>Alumni Association</b>	<p>The Alumni Association shall be considered as the benchmark of the graduate outcome of the University.</p> <p>The University shall facilitate in formation of an active vibrant alumni association.</p>
10	<b>Social Media</b>	For branding the University, social media shall be used as an effective tool.
11	<b>Ensure administrative efficiency</b>	Efficiency, transparency and accountability shall be considered as the guiding principle of the University for administrative efficiency.

## SWOC Analysis

### A. Strengths

- Ideal location for establishment of a new Institution catering a vast area
- The University is located in a place of cultural hub and multi-ethnic diverse society, where it can flourish with new experiences and knowledge system.
- It has high gross enrolment ratio of SC/ST/ and girls students.



- The University has qualified young and promising teaching faculty having diverse exposure of teaching and research.
- The University is rooted in cultural ethos that may be transform to academic knowledge system through quality research.
- Organization / Participation in co-curricular and extra-curricular activities
- Regional language-based learning and examinations shall enhance quantum of learning.
- The living traditional knowledge institutions like the Satra Institutions or Tribal societies helps the University to grow with a new learning perspective.
- Well qualified administrative staff and ideal professional relationship.
- Entrance based admission policy.

#### **B. Weaknesses**

- Inadequate infrastructure (both in the University and the district)
- Inadequate teaching and non-teaching staff
- Only three academic departments
- Internet connectivity on the University campus is very poor.
- Inadequate library and e-library facilities.
- Inadequate industry-institution interface

#### **C. Opportunities**

- Expansion of academic programmes in collaboration with local, national and international institutions.
- Studies and research on performing arts, fine arts, culture, literature, language and tribal institutions.
- Introduction of Five-Year Integrated Masters (FYUGP + 1 Year Masters) programme has open up the scope for multi-disciplinarity, community engagement and cutting-edge research training to the students.

#### **D. Challenges**

- Working with diverse challenges of limited infra-structure, man-power and connectivity.
- Working with limited choices for the students due to few number of academic departments.
- Training and grooming the promising but newly appointed assistant professors, as the University still to have senior faculties in Professor or Associate Professor positions.



- Placement of students shall always be a crucial issue due to the non-technical nature of the existing academic programmes.
- Preparing for acquiring UGC 12(B) status and accreditation by NAAC, NIRF etc. are big challenges with present strength of the University.

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